*Anthony J. Champion*

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Profile

* 15 years of professional financial experience with a focus on financial leadership, financial modeling, risk management, strategic planning, treasury, general accounting, cost accounting, and complex financial analysis
* Proven record of designing and implementing new strategies or processes with the goal of generating efficiencies and incremental savings

Experience

**Johnson & Johnson**

***Senior Manager Advanced Analytics (Data Science), Global Finance*  Aug 20 to Present**

* Research and implement statistical and ML models for predictive analysis and decision support
* Provide leadership in data science and analytics in the development of current or future products, technologies, or services
* Provide strategic direction and takes accountability for requirements, procedures and standards
* Partner with Data Engineers and Project Managers to deliver end-to-end solutions and works directly with business partners in developing, communicating, and executing projects
* Partner with cross-functional teams to identify and explore opportunities for the application of machine learning and lead proof of concepts to solve a business problem in an agile manner
* Ownership, prioritization and briefing for projects of varying length and complexity
* Advocate and facilitate the use of data and data science methods across the finance organization
* Communicate results and ideas to key decision makers and explain complex models in a simple manner to senior stakeholders
* Monitor end to end integration of data science model from data gathering data cleaning, production and integration with user systems and tools
* Monitor models for performance, develop checks against drifting and continuously improve the existing models
* Balance long term strategic priorities with short term tactical needs
* Collaborate with technology, engineering and Finance process teams

**North America Hospital Medical Device, Johnson & Johnson**

***Senior Finance Manager – Financial Planning & Analysis***  **Mar 18 to Aug 20**

* Provide FP&A leadership to the North America Hospital Medical Device ($11B Sales) businesses to enable the development and delivery of performance reporting and analysis of Sales, P&L, Balance Sheet and Free Cash Flow
* Led North America COE organization through transition into three-tier, including transition of significant workload across tiers/functional areas, overhaul of interaction model, divestiture of ASP, and multiple acquisitions
* Optimized and harmonized forecasting process including the redefining of processes, driving accountability and alignment across multiple stakeholders for key deliverables, and enabling successful go-live of TM1 Planning to improve forecast accuracy and efficiency
* Designed and deployed new NA FP&A operating model and organization structure to deliver improved commercial partnership and more efficient financial statement management while enabling COE to meet headcount reduction commitments (30% reduction in headcount)
* Developed Platform P&L reporting to help enable key decision making and deliver on Company Group Chairman’s reporting vision
* Demonstrate active leadership in building overall MD COE organization and culture through ongoing management, mentorship, and coaching staff of 17 FTE’s (4 managers and 13 professionals)
* Contribute to NA FP&A COE organization health and culture as FLDP Program Champion

**Depuy Synthes, West Chester, Pennsylvania**

***Finance Manager - Marketing* Jan 15 to Mar 18**

* Commercial Finance Manager for Strategic Alliances, Capital Equipment, and U.S. Power Tools (~$750MM Annual Revenue)
* Deal modeling for external and internal Alliance opportunities (NPV, IRR, Cash Flow, P&L forecasting, Accounting, etc.)
* Executed eight signed deals +$150M in annual Alliance Revenue (+$500M end user sales) and provided on-going financial support post-close
* Liaison between Commercial Finance and WWP for Revenue Recognition guidance on Alliance revenue, Capital commercial programs, and Inventory related programs
* Created and managed financial structure for OneMD North America Education Solutions COE with annual spending of $130MM; transitioned North America Education into three-tier model
* U.S. Sales consolidation for $5B in annual sales forecast (FBP, MU, JU, SU, and NU).
* Monthly reporting of Sales, Price, New Product Introduction, Marketing Expense and Headcount
* Implemented robust sales reporting program in Hyperion for $5B sales consolidation, increasing efficiency by ~75 hours per forecasting period and creating on demand ad-hoc reporting
* BTB and TM1 implementation team member, successfully launched in Q2 ‘16

**Depuy Synthes (Power Tools), Palm Beach Gardens, Florida**

***Assistant Controller* Nov 10 to Jan 15**

* Coordinated annual WW budget and forecast process ($225MM annual NTS)
* Financial integration lead for the Synthes acquisition of Anspach ($185MM Acquisition)
* Lead U.S. and OUS Distributor Buy Out and Income Continuation modeling
* Managed all commercial functions and deal modeling for capital placement / share shift agreements (~200 deals per year)
* Finance lead for JNJ Legal Entity restructure process – Managed 21 external consultants for 100-day implementation (2013 CFO Award Recipient)
* Financial responsible for all U.S. Supply Chain activities (Standards Change, Variance Analysis, Day-to-Day Plant Support), valuation of all commercial and supply chain strategic initiatives
* Coordinated and presented Quarterly / Annual financial results to Power Tool Senior Management
* New Product development and R&D support

Synthes Inc., West Chester, Pennsylvania

*Senior Treasury Analyst* Oct 09 to Nov 10

* Responsible for the WW daily cash management and International /Domestic banking Liaison
* Prepared monthly Interest Rate Swap documentation and accounting entries for $200MM CHF
* Implemented Treasury workstation in 65 countries to streamline future funding agreements along with identify current cash positions / risk
* Coordinated with regional Staff, CFO, and CEO to facilitate new local affiliate office (Chile)
* Partnered with LATAM Financial leadership to create bank guarantees to support LATAM business, i.e., tender offers (stand-by letter of credit), performance bonds, and bid bonds
* Prepared Intercompany funding agreements for U.S., Asia Pacific, EU, and Latin America operations
* Lead for Internal Controls Over Financial Reporting (ICOFR) Treasury documentation responsibilities; streamlined & reorganized monthly closing process for Treasury activities

Synthes Inc., West Chester, Pennsylvania

***Assistant to North America Controller* May 07 to Oct 09**

* Conducted on-site due diligence for Merger and Acquisition team (six acquisitions)
* Managed legal liability financial exposure on a monthly basis for external auditors (FAS 5)
* Prepared quarterly and annual internal audit summary for the Board of Directors and Audit Committee
* Oversaw North America SOD testing and documentation responsibilities
* Implemented HFM Educational event reporting tracking WW surgeon exposure by surgical modality (i.e., Trauma, Spine, CMF, etc.)
* Supported and prepared Ad-hoc analysis and request for Corporate Controller

St. Joseph’s Hospital, Elmira, New York

***Senior Accountant* Feb 05 to May 07**

Education

**Mansfield University, Mansfield, Pennsylvania**

Business Administration

Concentration: Accounting

**Keuka College, Keuka, New York**

Masters of Science

Major: Organizational Management

**Syracuse University, Syracuse, New York**

Masters of Science

Major: Applied Data Science

Certification

* Certified Management Accountant (CMA 2014)